# Appendix

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| **The following section covers the questions on your views about the Information and Communication Technologies (ICT USE). Record your responses on 1 – 5 scale given below:**  |  |
| **Strongly disagree** | **Disagree** | **Neutral** | **Agree** | **Strongly Agree** |
| **1** | **2** | **3** | **4** | **5** |
| 1 | a. Our organization is frequent user of organization's information and communication technologies and Information System. |  | 1 | 2 | 3 | 4 | 5 |
| 2 | b. I Consider myself a frequent user of my organizations information technology and systems. |  | 1 | 2 | 3 | 4 | 5 |
| 3 | c. Our information and communication technologies integration in work processes. |  | 1 | 2 | 3 | 4 | 5 |
| 4 | d. We use information and communication technologies and information system capabilities.  |  | 1 | 2 | 3 | 4 | 5 |

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| **The following section covers the questions on your views about the Innovation (ATM & OPR**)**. Record your responses on 1 – 5 scale given below:**  |  |
| **Strongly disagree** | **Disagree** | **Neutral** | **Agree** | **Strongly Agree** |
| **1** | **2** | **3** | **4** | **5** |
|  | **Innovation Atmosphere (INVATM**) |  |  |  |  |  |  |
| 5 | a. Our organization is pursuit of novel knowledge. |  | 1 | 2 | 3 | 4 | 5 |
| 6 | b. Our organization searches for latest technology. |  | 1 | 2 | 3 | 4 | 5 |
| 7 | c. Investigation in various directions. |  | 1 | 2 | 3 | 4 | 5 |
| 8 | d. Our organization explore new areas. |  | 1 | 2 | 3 | 4 | 5 |
| 9 | e. Our organization discover new products.  |  | 1 | 2 | 3 | 4 | 5 |
| 10 | f. Our organization has breakthrough improvements in products/profits. |  | 1 | 2 | 3 | 4 | 5 |
|  | **Innovation opportunities (INVOPR)**  |  |  |  |  |  |  |
| 11 | a. Opportunities for product innovation are abundant in our industry. |  | 1 | 2 | 3 | 4 | 5 |
| 12 | b. Opportunities for technological innovation are abundant in our industry.  |  | 1 | 2 | 3 | 4 | 5 |
| 13 | c. We are spending High on Research & Development in industry. |  | 1 | 2 | 3 | 4 | 5 |
| 14 | d. We are spending High on Research & Development in company. |  | 1 | 2 | 3 | 4 | 5 |
| 15 | e. Our products/services require the adoption of new and different methods and procedures.  |  | 1 | 2 | 3 | 4 | 5 |

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| **The following section covers the questions on your views about the Absorptive Capacity. Record your responses on 1 – 5 scale given below:**  |  |
| **Strongly disagree** | **Disagree** | **Neutral** | **Agree** | **Strongly Agree** |
| **1** | **2** | **3** | **4** | **5** |
|  | **Absca1 (Knowledge Acquisition)**  |  |  |  |  |  |  |
| 16 | a. There is Close personal interaction between the two organizations. |  | 1 | 2 | 3 | 4 | 5 |
| 17 | b. The relationship between the two organizations is characterized by mutual trust. |  | 1 | 2 | 3 | 4 | 5 |
| 18 | c. The relationship between the two organizations is characterized by a high level of reciprocity. |  | 1 | 2 | 3 | 4 | 5 |
|  | **Absca2 (Knowledge Assimilation)**  |  |  |  |  |  |  |
| 19 | a. The organizational cultures of the two organizations are compatible. |  | 1 | 2 | 3 | 4 | 5 |
| 20 | b. The operating and management styles of the two organizations are compatible. |  | 1 | 2 | 3 | 4 | 5 |
|  | **Absca3 (Knowledge Transformation)** |  |  |  |  |  |  |
| 21 | a. Interdepartmental meetings are organized to discuss the development and tendencies of the organization. |  | 1 | 2 | 3 | 4 | 5 |
| 22 | b. The important data are transmitted regularly to all units. |  | 1 | 2 | 3 | 4 | 5 |
| 23 | c. When something important occurs, all units are informed within a short time. |  | 1 | 2 | 3 | 4 | 5 |
| 24 | d. The organization has the capabilities or abilities necessary to ensure that knowledge flows within the organization and is shared among the different units. |  | 1 | 2 | 3 | 4 | 5 |
|  | **Absca4 (Knowledge Exploitation)** |  |  |  |  |  |  |
| 25 | a. The division of functions and responsibilities regarding use of information and knowledge obtained from outside the organization is clear. |  | 1 | 2 | 3 | 4 | 5 |
| 26 | b. The organization has the capabilities and abilities needed to exploit the information and knowledge obtained from outside the organization. |  | 1 | 2 | 3 | 4 | 5 |

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| **The following section covers the questions on your views about the Corporate Entrepreneurship. Record your responses on 1 – 5 scale given below:**  |  |
| **Strongly disagree** | **Disagree** | **Neutral** | **Agree** | **Strongly Agree** |
| **1** | **2** | **3** | **4** | **5** |
| 27 | a. There are dramatic changes in our products and service mix over the past three years.  |  | 1 | 2 | 3 | 4 | 5 |
| 28 | b. We are emphasizing on major innovations in products and services over the past three years. |  | 1 | 2 | 3 | 4 | 5 |
| 29 | c. Tendency for high risk projects over the past three years.  |  | 1 | 2 | 3 | 4 | 5 |
| 30 | d. Introduced new products and services over the past three years OR This company has emphasized taking bold, wide-ranging action in positioning itself and its product (services) over the past three years. |  | 1 | 2 | 3 | 4 | 5 |
| 31 | e. Strong commitment to research and development (R&D), technological leadership, and innovation. |  | 1 | 2 | 3 | 4 | 5 |
| 32 | f. Followed strategies that allow it to exploit opportunities in its external environment. |  | 1 | 2 | 3 | 4 | 5 |

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| **The following section covers the questions on your views about the competitive advantage. Record your responses on 1 – 5 scale given below:**  |  |
| **Strongly disagree** | **Disagree** | **Neutral** | **Agree** | **Strongly Agree** |
| **1** | **2** | **3** | **4** | **5** |
| 33 | a. Our organization performance is better than rivals.  |  | 1 | 2 | 3 | 4 | 5 |
| 34 | b. We have high efficiency levels in operations. |  | 1 | 2 | 3 | 4 | 5 |
| 35 | c. Our organization Productivity is high. |  | 1 | 2 | 3 | 4 | 5 |
| 36 | d. Our Organization market constantly growing. |  | 1 | 2 | 3 | 4 | 5 |
| 37 | e. The employee satisfaction level is high in our organization. |  | 1 | 2 | 3 | 4 | 5 |
| 38 | f. Our customers are satisfied. |  | 1 | 2 | 3 | 4 | 5 |
| 39 | g. Overall, company performance is high and improving. |  | 1 | 2 | 3 | 4 | 5 |
| **The following section covers the questions on your views about the Temporal leadership. Record your responses on 1 – 5 scale given below:** |  |
| **Strongly disagree** | **Disagree** | **Neutral** | **Agree** | **Strongly Agree** |
| **1** | **2** | **3** | **4** | **5** |
| 40 | a. Your project leader reminds members of important deadlines. |  | 1 | 2 | 3 | 4 | 5  |
| 41 | b. Your project leader prioritizes tasks and allocate time to each task. |  | 1 | 2 | 3 | 4 | 5 |
| 42 | c. Your project leader prepares and build in time for contingencies, problems, and emerging issues. |  | 1 | 2 | 3 | 4 | 5 |
| 43 | d. Your project leader pace the team so that work is finished on time. |  | 1 | 2 | 3 | 4 | 5 |
| 44 | e. Your project leader urge members to finish subtasks on time. |  | 1 | 2 | 3 | 4 | 5 |
| 45 | f. Your project leader set milestones to measure progress on the project. |  | 1 | 2 | 3 | 4 | 5 |
| 46 | g. Your project leader effective in coordinating the team to meet client deadlines. |  | 1 | 2 | 3 | 4 | 5 |