Supplementary Material

# Supplementary Tables

**Table 1 |** Differences in the variables among the three types of university

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | NaMean (SD) | PrMean (SD) | MuMean (SD) | F | post hoc |
| Str | 115.51 (40.73) | 105.27 (42.48) | 115.83 (43.56) | 13.75\*\*\* | MNa, MMu>MPr |
| Bur | 61.88 (22.99) | 48.57 (23.40) | 55.72 (24.66) | 38.62\*\*\* | MNa >MMu>MPr |
| Sat | 26.47 (5.01) | 29.15 (5.35) | 26.78 (6.44) | 43.87\*\*\* | MPr>MNa, MMu |
| Com | 50.46 (7.77) | 54.35 (9.42) | 52.83 (9.27) | 19.09\*\*\* | Mpr>MMu>MNa |

*Note.* n = 1524. SD: standard deviation. Na: national university, Pr: provincial university, Mu: municipal university; Str: job stress, Bur: job burnout, Sat: job satisfaction, Com: organizational commitment. \*\*\**p* < 0.001.

**Table 2 |** Correlations among job stress, job burnout, job satisfaction, and organizational commitment among the three university types

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Na |  | Pr |  | Mu |
|  | Str | Bur | Sat | Com |  | Str | Bur | Sat | Com |  | Str | Bur | Sat | Com |
| Str | 1 |  |  |  |  | 1 |  |  |  |  | 1 |  |  |  |
| Bur | 0.615\*\* | 1 |  |  |  | 0.385\*\* | 1 |  |  |  | 0.402\*\* | 1 |  |  |
| Sat | -0.312\*\* | -0.503\*\* | 1 |  |  | -0.318\*\* | -0.622\*\* | 1 |  |  | -0.349\*\* | -0.648\*\* | 1 |  |
| Com | -0.236\*\* | -0.441\*\* | 0.593\*\* | 1 |  | -0.230\*\* | -0.602\*\* | 0.626\*\* | 1 |  | -0.209\*\* | -0.540\*\* | 0.627\*\* | 1 |

*Note.* Na: national university, Pr: provincial university, Mu: municipal university; Str: job stress, Bur: job burnout, Sat: job satisfaction, Com: organizational commitment. \*\**p* < 0.01.